

Health and Safety Policy Statement

Clean Estates Ltd is committed to providing a safe and healthy working environment for all its employees in so far as it is reasonably practicable to do so, with an aim to prevent injury and ill health. The Scope of activities the company carryout are 'The provision of cleaning and ground maintenance services and the management of specialist contractors'. We accept the aims and provisions of the Health and Safety at Work etc Act 1974 and all regulations made there under. We recognise that the successful management of health and safety contributes to the company's overall business performance. Policies and procedures are in place to meet the requirements of ISO 9001: 2008, ISO 14001:2004 and OHSAS 18001:2007.

We are therefore committed to:

- Developing a positive health and safety culture throughout the organisation;
- Constantly reviewing health, safety and environmental management and performance;
- The systematic identification and control of risks to health, safety and the environment through the risk assessment process;
- Providing the information, instruction, supervision and consultation with staff and clients as necessary to implement and maintain high standards of health and safety;
- Providing and maintaining plant and equipment which is safe, together with a working environment which is without risk to anyone's health and safety by ensuring the provision of adequate welfare facilities for employees;
- Ensuring that efforts are made to minimise and adverse effects on the air, ground and water of the environment which may be caused by our undertakings and to reduce waste and consumption of natural resources wherever possible.

We endeavour to work in partnership with our clients to provide and maintain safe and healthy working conditions and working practices. We also work to promote positive policies regarding health concerns at work by consulting with employees on health and safety matters to motivate staff and make them aware of the health and safety issues. Each employee is responsible for ensuring strict adherence to the company's policies and procedures.

Employees must not take any action that endangers themselves or any other employee, contractor or other person having access to any area on which the company is active.

This Policy will be reviewed as appropriate to reflect the continuing commitment in promoting high standards of health and safety, continual improvement and the reduction of accidents within the structure of Clean Estates Ltd.

Clean Estates Ltd Health & Safety objectives and targets are discussed and prioritised at the Management Review meetings

Signed:



Date: 13 MAY 2011

Managing Director
Clean Estates Ltd